

Curl BC Board Meeting

Details: 13 September – 10:45 am at Marpole Curling Centre

Attendees: Burga Anderson, Neil Campbell, George Horner, Janice Mori, Keith Switzer, Peter Muir, Teri Palynchuk,

Staff: Scott Braley-CEO, Lindsay Shannon

Regrets: Dale Gregory, Marg McKenzie

Agenda

Introduction & Previous Minutes

Objectives: 1 Agreement to the meeting's purpose and objectives

Moved by George, seconded by Keith. Carried

2 Approval of previous meeting minutes

Moved by Keith, seconded by George. Carried

Summer Update

Objectives: 1 Review summer activities

1.1 Stick Curling Terms of Reference completed

1.2 CEO Appraisal Review completed

1.3 Curling Canada Motion & Electronic Vote

This has taken a lot of time but it is on track to be presented by Neil at the NCC

1.4 Fee Increase Electronic Vote

This may be a transition year for some clubs. Operations will decide on a case by case basis

Finances

Objectives: 1 August 2019 report

Finances are in good shape with a projected break even.

Still waiting to hear about gaming grants but expect news in the coming weeks.

Motion to approve the policy guiding the Operational Reserve Fund. Moved by Teri, seconded by George. Carried

Action: Governance committee to review any impact on ELs 1, 2, 3 and 5

Competitions

Objectives: 1 Report from Competitions

The committee discussed whether free agent or birthright curlers should have to affiliate with a club in BC and what that might look like. A suggestion was put forward that maybe these curlers should instead pay a fee directly to Curl BC to cover the expense of the administration required.

Scott will take this to the Op council to see what other MAs are doing

A new rule is in place for athletes that have podiomed at a BCWG at a young age and want to compete in a second BCWG. As long as they haven't podiomed at a U18 event they would be eligible to compete again.

The transgender inclusion policy was discussed and the committee decided it was best to stay in line with the IOC policy for BC champions. Committee thought this policy should be moved to governance.

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Mixed Doubles has a conflict with the Men's and Women's events. This may prevent BC from sending the best competitors on to the national event. Committee is looking at when to hold events to avoid conflict.

Scott will discuss this conflict with the other MAs to see what they are doing.

1.1 Rule amendments

(Rule 12.a of the Yearbook to read "The Curl BC Board of Governors reserves the right to amend or repeal any of the foregoing rules." This would empower the staff to make minor wording changes to rules concerning competitive operations in consultation with the Competitions Committee instead of having to seek Board approval.)

There was a discussion about possible ramifications but it was determined safety valves are in place. This may have an impact on the ELs. Governance Committee to review the ELs to change wording

Motion: Moved by Neil, seconded by George. Carried

Motion to recognize Jeannie Longhurst as a Level 3 official. Moved by George, seconded by Janice. Carried

A question arose as to why these approvals come to the board. Teri will check policy.

Stick Curling

Objectives: 1 Accept Terms of Reference

Motion: To accept the Stick Curling terms of reference. Moved by Burga, seconded by Teri. Carried

Zone Re-alignment

Objectives: 1 Report from Governance
1.1 Create a Sub-committee & Term of Reference
1.2 Communicate the Zone Re-alignment to the members
1.3 Obtain Member approval to re-alignment

A Sub-committee led by Peter with Burga, George and Scott will share a terms of reference within a week and an agreement within 2 weeks.

Bylaws Update

Objectives: 1. Report from Governance
Update the Bylaws to reflect the new Societies Act

Peter and Scott will work on the bylaws to cleanup and simplify.

Keith will work with the Competition Committee to create framework for a new Discipline and Harassment policy.

Neil will work with Melissa Sim on an Inclusion policy.

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Round Table

Objectives: 1 Open discussion on Governor Liaison role at Curl BC Events

The requirement for a Board Liaison to be present for the entirety of an event was discussed. General consensus was that a liaison is required for protocol at the start and end of the event. If operational staff is present then a liaison may not be required to stay for the entire time. Event manager should be named in the table along with liaison

Motion for the CEO to work with staff to assign event managers and to inform the board where a Board Liaison is required. Moved by Janice, seconded by Burga. Carried.

Board members are to inform CEO if anyone is planning to attend World Women's, Canadian Juniors, World Seniors or World Mixed Doubles. Travel and accommodation will not be covered by Curl BC but tickets may be available.

Teri and Burga are planning to attend the World Women's event.

Break for lunch 12:10 -12:45

2 Curl BC's 125th Anniversary celebrations – September 2020 meeting

The staff has created a list of ways to celebrate the 125th anniversary throughout the 2020 year including open houses and maybe an outdoor event. The BC Sports Hall of Fame has invited curling to be the celebratory sport next year in Kelowna. This would happen in September and would see the board and committee meetings held in conjunction.

This would be an ideal time to announce the BC Curling Hall of Fame. This would be housed in a group of facilities around the province. It was suggested to start communicating with clubs to start collating material and archives. A regional curling facility would be an ideal location for a permanent display.

Policy Review

Objectives: 1 Approve minor wording revisions to policies
2 Review and update policies

0.2 Align Whistleblower policy in Board Policy Registry with HR manual.

Motion to change policy wording as presented. Moved by George, seconded by Neil. Carried.

2.1 (Representation, Recommendations and Appointments), 3.1 (BG14-Recognition and Awards Committee) and 3.2 (Curl BC Awards and Scholarships) policies were deemed to be operational

Motion to remove policies from Board Policy Registry and move to operations. Moved by Teri, seconded by Janice. Carried.

Board discussed renaming Curl BC Board Policy to Curl BC Policies and Curl BC Board Ancillary Policies and Procedures Manual to Curl BC General Policies. It was discussed that Peter will work towards a single document named Curl BC Policies.

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Board discussed liaison responsibilities and decided this area was still under review.

6.2 - Curl BC Championships and Qualifying events

Motion to move Curl BC Championships and Qualifying events to operations. Moved by George, seconded by Keith. Carried.

Curling Canada

Objectives: 1 Report from 4 September Call

This was a challenging phone call leading to more work in preparation for the NCC. Neil will lead the presentation.

2 Male Governor candidate selection

Peter will vote based on the feedback from board.

3 Strategic Plan

Scott presented the tracked changes. Most adjustments were to the language. Participation was the area most heavily reworded. Governance and Human Resources, Risk Management and Financial Management have been added to the end as they are no longer mentioned within the End Statements. Is an additional End Statement required?

Former 3.1 and 3.2 have been merged to reflect similarities.

The fee structure should be revisited to allow proper funding of operations and potentially open up funds for such things as hosting events.

Board to provide feedback on Strategic Plan revisions prior to October 15th.

Next Steps

Objectives: 1 Assigned roles and responsibilities moving forward

Liaison responsibilities are still under review.

Review and Wrap

Objectives: 1 Testing for clarity, alignment, and omissions.
2 Manage open issues

Four Board positions are coming up. Two Governors at Large and two Regional Governors for 3/4/7 and 11. Peter, George and Janice to form the Nomination Committee

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3 Adjournment Moved by Janice. Carried